



**Vanguard Nonexempt Salary Schedule
FY 2020-2021**

Years	Para	EA w/ Sub. Lic.	EA w/ BA	Admin Asst.	Admin. Coord.	
	0	12.50	14.00	15.00	19.00	21.40
	1	12.90	14.40	15.40	19.40	21.80
	2	13.30	14.80	15.80	19.80	22.20
	3	13.70	15.20	16.20	20.20	22.60
	4	14.10	15.60	16.60	20.60	23.00
	5	14.50	16.00	17.00	21.00	23.40
	6	14.90	16.40	17.40	21.40	23.80
	7	15.30	16.80	17.80	21.80	24.20
	8	15.70	17.20	18.20	22.20	24.60
	9	16.10	17.60	18.60	22.60	25.00
	10	16.50	18.00	19.00	23.00	25.40
	11	16.90	18.40	19.40	23.40	25.80
Steps			0.40			
Translator Stipend			1.00			